



Teleflex™

Empowering the future of healthcare

2023 Global Impact Report **Executive Summary**

Advancing sustainable healthcare by focusing on our products, patients, people and the environment.

Teleflex at a Glance

Welcome to the Teleflex 2023 Global Impact Report Executive Summary. Here you will find information on how Teleflex is advancing sustainable healthcare by focusing on our products, patients, people and the environment.

Headquartered in **Wayne, Pennsylvania, U.S.** with operations in **35 countries** and serving healthcare providers in more than **150 countries**, Teleflex is a global provider of medical technologies

that are designed to enhance clinical benefits, improve patient and provider safety, and reduce total procedural costs.

We primarily design, develop, manufacture, and supply medical devices used by hospitals and healthcare providers for diagnostic and therapeutic procedures. We are home to industry-leading brands with solutions in the fields of vascular access, interventional cardiology and radiology, anesthesia, emergency medicine, surgical, and urology.

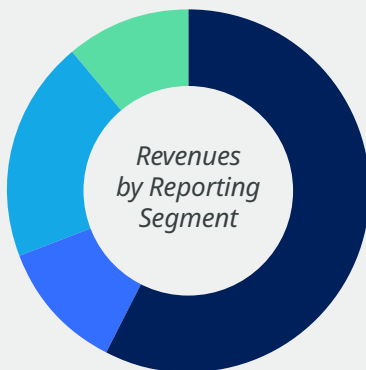
2023 Consolidated Revenue:



By the Numbers:

14,500 employees

2023 Revenues:



Americas:	\$1,715.4 million
Asia:	\$346.9 million
EMEA:	\$586.2 million
OEM:	\$326.0 million

Vascular:	\$708.0 million
Interventional:	\$511.4 million
Interventional Urology:	\$319.8 million
Anesthesia:	\$390.0 million
Surgical:	\$427.4 million
OEM:	\$326.0 million
Other:	\$291.9 million

Our Products Impact

Making a Difference Teleflex products are used globally every day:



53,000

In over **53,000 surgical procedures**



5,000

By Interventional Cardiologists, Radiologists, and Vascular Surgeons in over **5,000 patients** who require various percutaneous diagnostics interventions



12,000

To care for more than **12,000 patients** in the Intensive Care Unit from neonates to adults



4,000

By emergency responders to treat **4,000 patients in the field**, including more than 1,000 cardiac arrests



300

To treat nearly **300 men** with benign prostatic hyperplasia (BPH) and prostate cancer



7,000

By Interventional Cardiologists to treat over **7,000 Interventional Cardiology** procedures

Note: Statistics included in the graphic above were calculated based on 2023 global sales data, management assumptions and estimates.

Corporate Social Responsibility

Corporate Social Responsibility (CSR) is how a business holds itself accountable in areas such as environmental stewardship, ethics, employee engagement, community involvement, and economic responsibility. Successful CSR programs are instrumental in boosting brand perception and are taking a more prevalent place in customer buying habits, investor interest, and talent management. You can learn more about our CSR program here.

When Teleflex developed our 2023-2025 3-year Growth Strategy, it was important that CSR was one of the four main corporate objectives to deliver long-term durable growth. The integration of CSR into our 3-year Growth Strategy demonstrates our commitment and efforts in working towards a more sustainable and inclusive society.

At Teleflex, our Core Values put people at the center of all that we do. In consulting and engaging our people, we defined a CSR strategy and structure that reflects the specific topics and priorities of CSR stakeholders across our organization.

CSR Strategy and Approach

CSR in Teleflex is structured based on four strategic pillars, each responsible for key focus areas for our people, business, and stakeholders. Each pillar focuses on a set of specific topics and priorities. We developed these pillars based on a number of internal and external factors and through input from various functions within the organization.

In 2023, these pillars have been updated to reflect the ongoing evolution of our business and strategic priorities. As such, our fourth and final pillar has been updated to Community & Sustainable Healthcare, in recognition of the important role Community plays in our JOIN Act with Purpose initiative, the Teleflex Foundation, Clinical Research and Medical Education Grants, and our ongoing commitment to our local communities.

In 2022, we initiated the process for developing our CSR Roadmap. This roadmap incorporates programs, initiatives, and activities we plan to work towards in our CSR journey.



This roadmap is reviewed throughout the year to ensure each pillar is on the right path and is adjusted as needed.

In 2024, we have, or are planning to add, three additional resources to the Teleflex CSR team. We hired a Sustainability Analyst who is a key member of the team supporting the management of corporate sustainability initiatives from our CSR pillars, data analysis, and ESG reporting. We also hired a Manager, ESG Reporting who will support our mandatory ESG reporting such as the new E.U. Corporate Sustainability Reporting Directive (CSRD) requirements and any other mandatory requirements.

In addition, we plan to hire a Sustainable Procurement Analyst to support Global Procurement in managing sustainability risks and prepare data for all external regulatory and internal reporting requirements. They will also manage data integrity within our third-party sustainability software platforms.



1 The use by Teleflex of any MSCI ESG Research LLC or its affiliates ("MSCI") data, and the use of MSCI logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement, recommendation, or promotion of Teleflex by MSCI. MSCI services and data are the property of MSCI or its information providers, and are provided 'as-is' and without warranty. MSCI names and logos are trademarks or service marks of MSCI.


Corporate Social Responsibility

Advancing sustainable healthcare by focusing on our products, patients, people and the environment.



Ethics & Governance

- Corporate Governance
- Public Policy
- Compliance, Integrity and Ethics
- Enterprise Risk Management
- Sales & Marketing Practices
- Information Security and Data Privacy



Planet & Environment

- GHG Emission Reduction
- Sustainable Procurement
- Logistics and Distribution
- Responsible Consumption



People

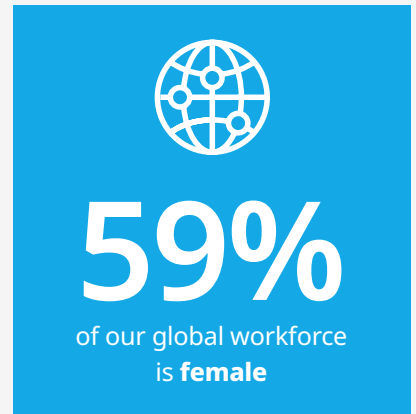
- Employee Engagement and Communication
- Learning and Development
- Benefits and Family Support
- Diversity, Equity and Inclusion
- Employee Recognition
- Employee Health and Safety



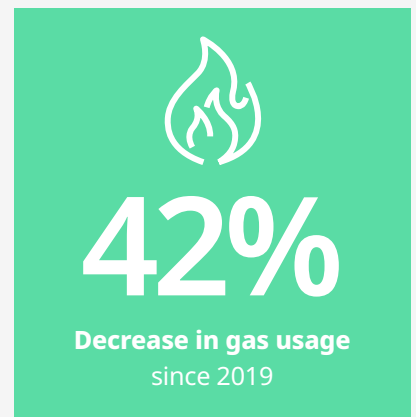
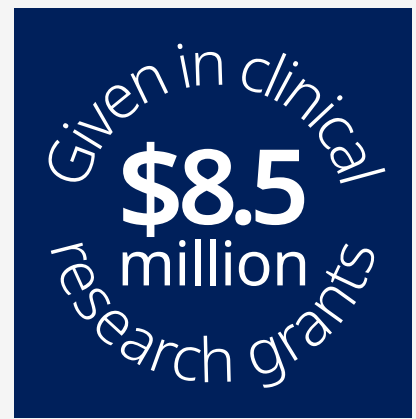
Community & Sustainable Healthcare

- Philanthropy
- Community Engagement
- Grants
- Product Training and Education
- Sustainable Products
- Healthcare Access and Equity
- Product Safety and Quality

CSR Highlights from 2023



Sustainability Medical Advisory Board
is launched in 2023



Ethics & Governance

Executive Sponsor: Howard Cyr - *Corporate Vice President, Chief Compliance Officer*

Pillar Lead: Roberta Griggio - *Deputy Compliance Officer, EMEA*

It is of the utmost importance that Teleflex conducts its business with strong corporate governance and robust ethics in order to maintain the trust of our employees, customers, investors, patients, and society at large.

Corporate Governance

Our Corporate Governance Principles address the responsibilities, composition and operation of our Board of Directors, director selection, independence, conflicts of interest, compensation and equity ownership, and succession planning.

Board of Directors

Our Board of Directors currently consists of nine total members, eight of whom are independent with an independent Lead Director. We have three standing committees, each of which is chaired by an independent director. At the end of 2023, 33% of our Board members were women, the average age of our Board members was 62.8 and the average tenure of our Board members was 6.6 years.

Culture of Compliance

Our Global Compliance Program is a key component of running an ethical company.

Teleflex has several policies that guide how we operate and do business. These policies set the foundation for our culture of ethical behavior and good corporate conduct and are accessible for all employees and relevant for everyday work.

We conduct annual training on our Code of Ethics, and we track employee completion rates for both new and current employees. Our training modules highlighted the changes and updates we made to our Code of Ethics in 2023.

2023

GLOBAL CODE
OF ETHICS
TRAINING



COMPLETION
RATE ACHIEVED
97%

Enterprise Risk Management

Teleflex utilizes enterprise risk management (ERM) to deploy a systematic approach to identify, assess, prioritize, and manage the various risks faced by the Company which can have significant financial, regulatory, and reputational implications.

Enterprise Risk Assessment

As a part of our larger Enterprise Risk Management process at Teleflex, we conduct an annual Enterprise Risk Assessment (ERA) where key risks are identified, compiled, and categorized into a report that is presented to Executive Management and the Board of Directors. The top risks and associated mitigation efforts that were identified are then monitored by Executive Management throughout the year.

Since 2022, Teleflex has included a dedicated section of the ERA focused on corporate social responsibility risks, reiterating to our employees that we take CSR seriously. The topics included areas such as climate change, DEI, product sustainability, and impending CSR regulations.

Information Security and Data Privacy

Teleflex relies on our information systems to process, transmit, and store electronic information in our day-to-day operations.

We have developed a global information security and data privacy program focused on ensuring the confidentiality, integrity and availability of Teleflex's information assets and compliance with data privacy requirements.

Our Global IT leadership team continues to monitor information security and data privacy risks as well as regulatory requirements to ensure we have the appropriate risk mitigation measures in place to meet the expectations of our internal and external business partners.

In the last three years, we have experienced one immaterial data breach relating to non-sensitive information impacting approximately 130 data subjects with no loss/damage associated with the breach.

Our information security and data privacy program can have all of the technical components, software, and systems, but if our employees are not fully educated then we still face a significant risk and threat. Security awareness training is provided to all employees multiple times throughout the year.

Planet & Environment

Executive Sponsor: James Winters - Corporate Vice President, Manufacturing & Supply Chain

Pillar Lead: David O'Flynn - Sustainability Director

As a healthcare company, we are focused on having a positive impact on both human health and the environment.

Responsible Consumption

Water

While Teleflex may not be a large water consumer, we do use water in our manufacturing process and in our offices. Many of our manufacturing sites measure and monitor the water quality on-site and manage any wastewater we may be releasing from our processes. This could include parameters such as pH, nitrogen, phosphorus, and suspended solids. We have installed low-flow water fixtures and motion sensor faucets on site to help conserve water use.

At some sites, we have water recycling systems to reduce our usage, and we also have implemented rainwater harvesting at several sites. Last year, across the highest water use site, we invested in replacing some of the old underground water main piping with a new main piping above ground, to reduce the risk of future leaks and to aid monitoring.

Waste

Reducing our waste is a business and environmental goal. Teleflex has made significant improvements over the years to reduce material loss during the production process and increase engagement with our waste collection partners. Our reuse program includes initiatives such as solvent distillation, and our recycling programs include initiatives focused on paper, metals and plastic.

Emissions and Pollution

Teleflex manufacturing sites are subject to our Global Environmental, Health and Safety Management System requirements and are subject to regulatory requirements relating to emissions. These Management System requirements include identification of all environmental emissions or pollutants (e.g. ground/water dischargers and air emissions) with implementation of risk controls.

Logistics and Distribution

Logistics and distribution are key components in our value chain, and are also one of our larger sources of carbon emissions. We are engaging with our key carriers to better understand their decarbonization plans and to push for increased ambition.

During 2024 and beyond, we will be targeting further reduction in carbon footprint with a focus on route planning, freight consolidation, mode optimization and increasing the weight attributed to sustainability for carrier selection.

Sustainable Procurement

During 2023, we executed an online sustainability survey with our top 100 raw material suppliers to understand where they were on their carbon reduction journey and the maturity of their programs. We received a 60% response rate to the survey and gathered valuable information on their current sustainability status along with the direction they will take over the next 3 years.

Our plan is to continue our supply chain engagement on our sustainability expectations during 2024 as we build out our Sustainable Procurement Strategy.

You can read about our commitments in our **Environmental Statement**.

Environmental Metric	2019 to 2023
Electricity Usage	13% decrease
Gas Usage	42% decrease
Hazardous Waste	40% decrease
Non-Hazardous Waste	8% decrease
Water Usage	3% increase
Waste to Landfill	41% decrease

Planet & Environment

Teleflex sees climate change as a global challenge and believes it will continue to grow as a risk for society and businesses. We have taken a number of actions over the past few years to improve our climate action program, including setting Science-Based Targets.

Climate Action

Climate Action Strategy & Governance

We are developing a strategy for climate action at Teleflex which will both target a carbon footprint reduction and also prepare Teleflex for a world experiencing greater climate change. We have implemented several projects that have helped reduce our greenhouse gases, and we continue to evaluate additional options to continue further reductions.

The Nominating and Governance Committee of the Board of Directors has oversight on all ESG and CSR matters which includes oversight on our climate action program. In the previous quarterly briefings to the Committee, we have included updates on our climate action program including our emission data reporting.

Our senior leadership is involved directly in our climate action governance internally at Teleflex. Based on our overall CSR governance structure, climate change is managed through our CSR Steering Committee, which is made up of senior leaders within the organization and is chaired by our Corporate VP & Chief Human Resources Officer.

Our climate action strategy is managed under the Planet & Environment pillar of our CSR program which is directly led and managed by our Sustainability Director with sponsorship and oversight from our Corporate VP, Manufacturing and Supply Chain.

Climate Risk Management

In 2023, we kicked off our first climate risk assessment with an independent provider and was completed in early 2024. This assessment included a number of different engagements internally with employees and senior leadership through surveys, educational workshops, and informational interviews. The outside firm reviewed internal documentation of our processes and provided Teleflex with recommendations furthering our climate-related risk process and integrating mitigation and adaptation plans into our corporate

strategy. More detail on this process and the risks can be found in the TCFD Index of our Global Impact Report.

Renewable Electricity

We know that renewable electricity is a key component in decarbonizing our business. We now have on-site solar photovoltaic (PV) installations at 7 of our manufacturing sites. We installed our first set of solar panels in 2015 and now have a total of approximately 5 MW (megawatt) of generating capacity. During 2023, we generated over 7.5 GWh (gigawatt hours) of renewable electricity, an 11% increase on the previous year. We continue to invest in viable renewable electricity projects across our business. We are in the process of developing a renewable electricity strategy and will share updates in future reports.

Emissions Reduction Targets

We believe the Science-Based Targets Initiative (SBTi) framework provides a clearly defined framework to help us decarbonize our business as well as reduce climate change-related risks. In developing our emission reduction targets, we worked with a leading third-party consulting agency to ensure they are in line with the SBTi framework.

Teleflex has committed to a near-term climate change target of 54.6% absolute reduction of scope 1 and 2 emissions by 2032 (from a 2019 baseline). We have also committed to a near-term target of 32.5% absolute reduction of scope 3 emissions from purchased goods and services, upstream transportation and distribution, waste generated in operations and business travel by 2032 (from a 2019 baseline). Additionally, Teleflex has set a long-term net zero emissions target to be achieved by 2050 for scopes 1, 2, and 3 (from a 2019 baseline).

Near term: **by 2032**
Scope **1** & **2**
absolute reduction **54.6%**

Near term: **by 2032**
Scope **3**
absolute reduction **32.5%**

Near term: **by 2050**
Scopes **1, 2**
& **3** **absolute reduction** **Net Zero**

² Based on a 2019 baseline

People

Executive Sponsor: Colin Curran - VP, HR Global Operations

Pillar Lead: Maria Quaid - Senior Director, HR, Global Commercial

People is a major component of our Core Values and we put people at the center of everything we do.

Recruitment and Onboarding

We have developed a world-class recruitment process and continue to operate ourselves on an honest, open, and transparent recruiting, interviewing, and hiring process. Throughout all stages in the process, we communicate all timelines, expectations, and compensation ranges in a clear manner to all candidates. Our compensation offering is aligned with competitive market pay levels and we evaluate these levels through external analysis on a periodic basis.

At Teleflex, we are always working to ensure that our recruiting and onboarding process are as good as they can be. As a part of that process, we ask new hires to participate in a survey about the hiring process and onboarding. In 2023, we had an 87% response rate and a 100% satisfaction rate in the Americas.³



Exceptional Employee Experience (E³)

We have developed a high-touch approach to our employee management programs, which can be demonstrated by our high average employee tenure at Teleflex. At the end of 2023, the average tenure of our workforce was 6.9 years, and 11.8 years for senior management.⁴ This really speaks to the culture at Teleflex and the engaged work our employees do.

Teleflex uses an internal social networking site hosted by a leading software provider to increase employee engagement and communication across the organization.

Each of our sites and offices are also empowered to organize and

host events for employees to socialize and take a moment away from their work. These events can range from volunteer events, lunch and learns, ice cream socials, and holiday parties.

All Teleflex employees have the right to collectively bargain and the freedom to freely associate. As a global company, we have employees that are in a union contract or in collective bargaining arrangements. As of the end of 2023, 6% of our employees globally were in such arrangements.

Learning and Development

We offer educational and training programs and support resources to our employees primarily through our Teleflex Academy and Connect Learning platforms. These platforms utilize our Core Curriculum programs to provide ample learning opportunities in each of our regions throughout the calendar year. We offer both virtual and in person programming, as well as in multiple languages to ensure all regions can utilize these tools.

We want to not just retain great talent but ensure there is a clear and transparent path towards upward mobility, leadership growth, and horizontal movement within the organization. We are happy to share that 24% of open roles in 2023 were filled with internal candidates and many of these being a promotion in title or role.

Benefits

We believe our compensation and benefits offering is aligned to competitive market pay levels. We offer these benefits packages to ensure we are taking care of our employees, not just from a compensation standpoint but also on a personal level.

One of the benefits we focus on the most at Teleflex for our employees is healthcare insurance and support. In each region and country, we offer healthcare benefits based on local regulations and market practices.

A travel benefit is available for our full-time U.S. employees which allows reimbursement for reasonable travel expenses for specialized services, such as bariatric surgery, organ transplants and abortions, if those services are not available in their local community or region. Developments in the U.S. have underscored the importance of ensuring equitable access to healthcare, across the spectrum of critical services.

³ This data includes all U.S. exempt employees and portions of Latin America.

⁴ Senior management positions are determined by employee job level (E-level) and generally represent employees at Vice President and above.

People

Family Support

Creating and growing a family can be one of the most significant milestones in one's life, and we want to ensure that we support that milestone as much as we can.



We are happy to share that in the U.S., 100% of employees who took parental leave in 2023 returned to work. Globally, we provide parental leave in accordance with all local regulations and based on regional differences.

Diversity, Equity & Inclusion

Rooted in our Core Values, Diversity, Equity & Inclusion (DEI) plays an essential role in how we fulfill our purpose of improving the health and quality of people's lives – and this doesn't stop with our products.

Teleflex has always been committed to advancing DEI in all its forms across our workforce and maintaining a positive and inclusive work environment. The rich diversity of Teleflex talent is valued and intentionally woven into the fabric of how we make decisions and operate as a company. Through embedding the principles of DEI into our activities, decisions, governance, innovations, and culture, we contribute to the achievement of accessible, equitable and sustainable healthcare solutions for all.

Committed to advancing DEI across our organization. We received a score of 90 out of 100 for the second year in a row in the Human Rights Campaign's Corporate Equality Index.

Teleflex Global DEI Objectives

1. Ensure Teleflex Core Values are lived throughout the company... every day, at every level.
2. By indicator of diversity, the percentage of Teleflex employees by employment category will reflect the talent market(s) in which we work and compete.
3. We believe in equal pay for equal work. Teleflex is committed to fair and equitable compensation, taking into consideration the elements that appropriately influence pay (e.g. experience, geographic location, and individual performance).
4. Ensure the rich, diversity of Teleflex talent is valued and intentionally woven into the fabric of how we make decisions and operate as a company.

DEI Metrics

We measure and track numerous metrics related to diversity, equity, and inclusion at Teleflex. We use these data points to help inform and adjust our DEI strategy and program. At the end of 2023, 59% of our global workforce was female and over 34% of our U.S. workforce were non-white. At the end of 2023, over 25% of our members of senior management were women, and the average age of our senior management team was 52. While we are very proud of our overall company diversity, we continue to look for ways to further enhance and improve our diversity.



Community & Sustainable Healthcare

Executive Sponsor: Michelle Fox - Corporate Vice President & Chief Medical Officer

Pillar Lead: John McDonald - Senior Director, Global Scientific Affairs

Community

The relationship between Teleflex and its community is symbiotic. Community is a huge part of who we are at Teleflex, and we do our best to support and partner with all the different communities we work in and with.

Medical and Clinical Education Grants

Teleflex is focused on helping to advance independent research. We provide **research grants** and support to healthcare providers in areas that are complementary to Teleflex's business and products. All incoming requests are reviewed and managed by Global Clinical Operations, which is a part of Clinical and Medical Affairs. In 2023, we issued 12 directed grants totaling nearly \$4.8 million and 20 Investigator Initiated Study (IIS) grants worth over \$3.7 million.

We provide monetary and in-kind support for accredited medical educational programs and events that promote scientific or educational discourse and are consistent with our mission to improve health outcomes. In 2023, we provided 73 medical educational grants equaling approximately \$730,000.

2023

Research grants

\$8.5m

Human and Labor Rights

Teleflex is dedicated to upholding human rights for everyone, employee or not. We treat all our employees with dignity consistent with standards and practices recognized by the international community. We also expect our suppliers to do the same. We do not condone and will not accept any form of discrimination, harassment, involuntary labor or child labor, and require compliance with applicable laws, rules, and regulations around working hours, wages, and benefits.

Our **Labor Standards Assurance Policy** provides an outline to our Labor Standards Assurance System (LSAS) program which is managed by our Purchasing Controls Team and assesses our suppliers on a range of labor and supplier standards.

Community Engagement

JOIN Act with Purpose, our employee-led community engagement program was launched in 2014. And since then, it has had the mission of acting with purpose to advance Teleflex's commitment to our community. **JOIN**, Act with Purpose was created by our employees who are united under the same common goal and sense of purpose in their everyday jobs and beyond. Our almost 60 **JOIN** Champions globally are individuals within each of our regional offices and facilities that are dedicated to leading our local initiatives.



Philanthropy

The Teleflex Foundation encourages employee engagement through the following programs which align to our company mission with employee-driven social responsibility. There are three different ways that employees can get involved.

Make a Difference (MAD) Grant

The MAD grant program provides grants to healthcare related charities with which Teleflex employees and their families are involved. Employees can nominate charities during the open nomination period each year and the Teleflex Foundation officers review these nominations and prioritize them in large part based on the level of employee engagement with the organization (for example, as a volunteer or benefactor). In 2023, 17 eligible healthcare related charities received MAD Grants.

Matching Gifts

The Foundation encourages charitable giving by Teleflex employees and demonstrates our interest in supporting their community investment concerns. The program matches gifts to most qualified organizations and will match gifts of \$50 and above, up to an annual total of \$2,000 per donor. In 2023, over 105 eligible charities received a Matching Gift.

Team Volunteer Program

Employee teams consisting of 5 or more employees who participate in an event such as walks and marathons, special events and one-time fundraising initiatives can apply for a grant of \$1,000 from the Foundation for eligible organizations.

Community & Sustainable Healthcare

Sustainable Healthcare

We view sustainable healthcare as healthcare that not only delivers quality care to our patients, but also does so with a do no harm mentality to the planet. Planetary health and human health are inextricably linked, and it means sustainable healthcare is a part of our mandate as a healthcare organization.

Product Sustainability

At Teleflex, we have a commitment to developing impactful medical devices for patients, healthcare providers, and caregivers. Our focus when developing new products is to provide innovative, safe, and effective products that enhance clinical value by helping to improve patient and healthcare professional safety, enhance patient outcomes, and enable less invasive procedures.

Teleflex has developed a product sustainability strategy with a focus on the following areas: sterilization, product packaging, and materials. Our product sustainability work is managed directly in our Community & Sustainable Healthcare Pillar but is also supported by our Sustainability Director who leads our Planet & Environment Pillar. In addition, as part of the strategy, Teleflex is launching a training platform focused on promoting awareness of the diverse list of sustainability considerations that can be seamlessly integrated into the design of our product portfolios.

Product Training and Education

The Clinical and Medical Affairs team within Teleflex is dedicated to empowering our end users to develop the knowledge and skills necessary to consistently utilize our devices safely and effectively in the procedures they undertake every day.

Throughout 2023, between both our in-person and virtual platforms, we educated more than 250,000 healthcare professionals, up roughly 40% from 2022, in 140 countries, on the safe and effective use of our products.

Diversity in Clinical Research

Diversity, Equity & Inclusion is not just a focus for Teleflex employees but as a medical technology manufacturer, we have an obligation to create products that are useful and safe for all genders, races, ethnicities, and backgrounds. We know that minorities and other diverse groups have been underrepresented in clinical trials in the past in all healthcare, but we have the power and influence to change that.

Considering diversity in the clinical trial population will help to ensure that the products are being developed to meet the needs of the specific population and not based on a population that is unrepresentative of that market.

Engagement with Customers

We support our customers in multiple ways through products, education, research and advances in technology. We connect personally with customers to understand their perspectives. We anticipate their needs based on the insights we develop and respond quickly with thoughtfulness and innovation. We exceed expectations by delivering exceptional experiences.

In the U.S., we use the Net Promoter Score (NPS) to measure the effectiveness of our Customer Experience efforts. Since establishing a baseline measurement in 2017, we have increased our NPS by 29 points to 50. We strive to expand our program across other regions, and our goal is to achieve and maintain a score of 60+.

Sustainability Medical Advisory Board

We are excited to announce the launch of the Teleflex Sustainability Medical Advisory Board (SMAB), which will help identify opportunities to improve and evolve our long-term strategy for sustainable healthcare. The SMAB is comprised of independent experts in sustainability-related topics, and had its first meeting in December 2023 and will meet twice a year with additional meetings or consultations as needed. The SMAB advises Teleflex on selected issues and critically assesses its sustainability performance as well as the company's planned product sustainability activities.

Product Quality and Safety

Suppliers to Teleflex are required to demonstrate and provide evidence that they meet certain criteria including product quality, defect-free products, and maintaining a quality system of their own. When suppliers are initially onboarded with Teleflex, they are required to complete a labor standards questionnaire and the responses and supporting evidence are added to our vendor files for future reference. We have an approved audit schedule for our suppliers with the frequency of audit driven by supplier risk. Employees are trained on our Labour Standards Assurance System (LSAS) program, and we communicate our expectations with our suppliers. Teleflex has established a Product Safety Review Board (PRSB). This board provides a committee level review of evaluations where a Field Safety Corrective Action (FSCA) is potentially warranted.

Teleflex, the Teleflex logo, are trademarks or registered trademarks of Teleflex Incorporated or its affiliates, in the U.S. and/or other countries.

© 2024 Teleflex Incorporated. All rights reserved.

Teleflex[™]
Empowering the future of healthcare