

COMING TOGETHER



Volume 4

ACTING WITH PURPOSE

JOIN 2021

Teleflex®

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MESSAGE FROM THE CEO

I am delighted to present the Teleflex 2021 JOIN Report and to share how our employees are giving back to the communities in which we live and work.

JOIN is an employee-driven initiative that provides a framework for our employees to support local charities and causes close to their hearts. It is a part of our wider Corporate Social Responsibility (CSR) program and is supported by our teams in every region across the globe.

As I look back on 2021, I am truly inspired by the acts of kindness displayed by our employees. Despite the ongoing COVID-19 pandemic and the many challenges we have all faced in our personal and professional lives, the desire to help others never wavered.

JOIN continues to focus on people. Through activities such as food drives, blood drives and other community programs, our teams are doing what they can to help others in need.

This year, we also had a global theme of Protecting Nature and caring for our natural environment. Around the world and throughout the year, our JOIN teams helped clean up local waterways, create butterfly and bee friendly spaces, plant trees and flowers, and celebrate Earth Day.

Through the JOIN program, Teleflex employees have demonstrated how we are truly living our Core Values. Our Core Values define our company, shape our corporate culture, guide our business

practices, and direct the way we interact with our stakeholders and the countless individuals who make up the communities we serve around the world.

Thank you to all of the employees at Teleflex for showing how even small changes can positively impact our planet and, that by working together, we can continue to improve the health and quality of people's lives.

Thank you,



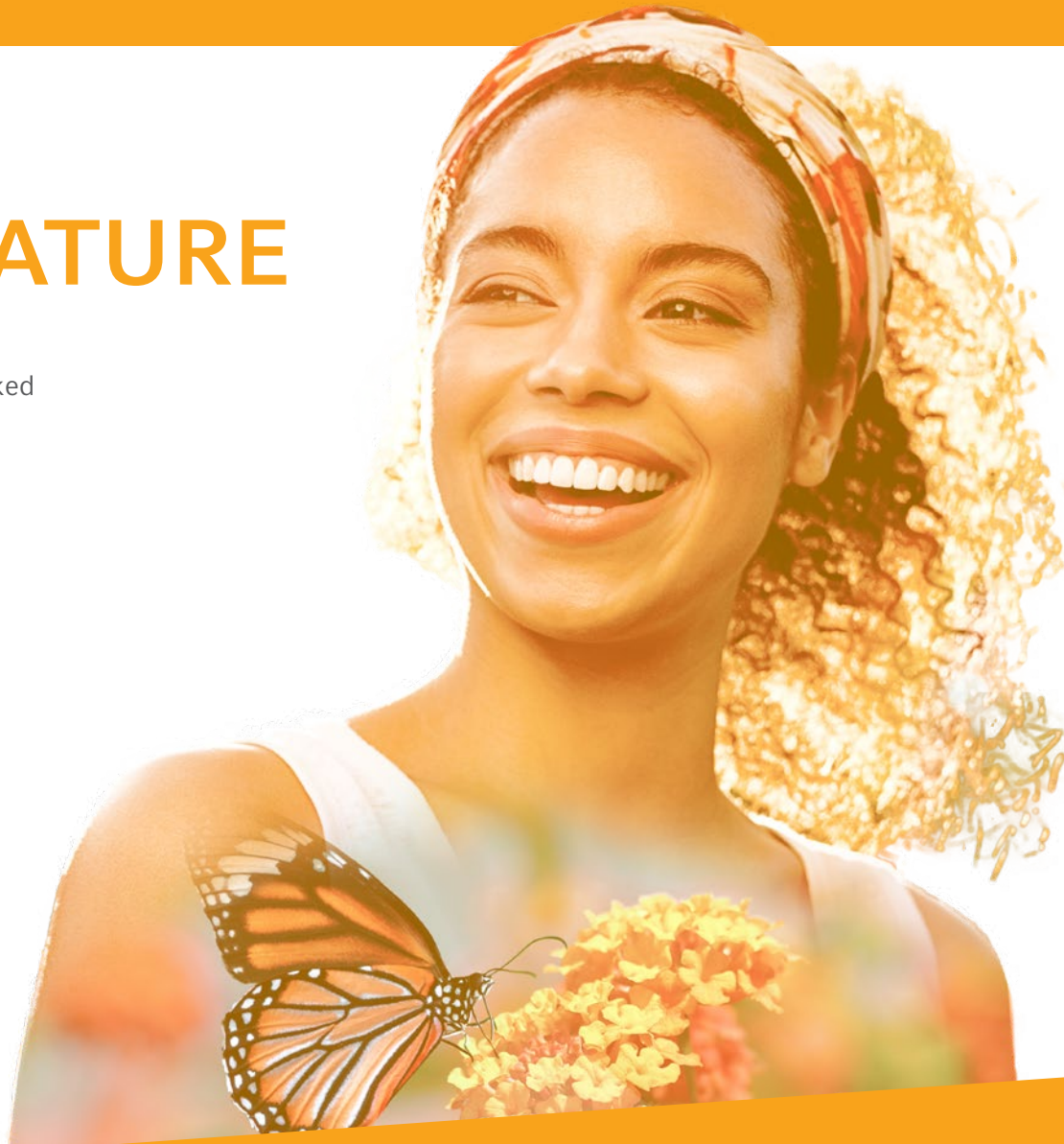
Liam Kelly
Chairman, President and CEO



PROTECTING NATURE

Human beings and the environment are intrinsically linked together. Just as we call on nature to provide resources and spiritual nourishment, nature needs our attention, protection and care.

In 2021, we set a global theme of Protecting Nature and caring for our natural environment. Around the world, Teleflex employees answered the call to help make a happier, healthier planet for us all to enjoy.



FOR THE PLANET

A healthier planet means a healthier society.
In 2021, Teleflex employees came together to make
a positive impact on the planet.

In every region, our teams organized and participated in
events that focused on the sustainability of our planet.
From nurturing bees to planting trees to protecting oceans,
employees did their part to celebrate, protect and restore
the earth.



📍 Markham, Canada

PROTECTING PLANET EARTH

Team Teleflex Canada celebrated Earth Day with a Protecting Planet Earth educational event. During the session, our employees learned of ways they can make a difference in the environment at home, such as composting, planting wildflowers and trees, and reusing resources. The team used this educational session to do home projects to help protect our environment.



📍 Spain, Europe

PROTECTING OUR POLLINATORS

Team Teleflex Iberia were gifted with planting pencils, seed bombs and butterfly homes to help them do their part in protecting pollinators, whom are an essential part of our environment and eco-system. The planting pencils and seed bombs contain seeds of wildflowers that will help promote the survival of pollinators and the new butterfly hotel will help keep pollinators safe from harsh weather conditions and predators.



📍 Netherlands, Europe

JOINING TOGETHER FOR PLASTIC-FREE WATERS

During their annual meeting, the Global Talent Development Team held a JOIN Protecting Nature event in association with “Plastic Whale” to help work towards a plastic-free land and sea. The team went plastic fishing on the canals of Amsterdam to collect and correctly recycle any plastic debris discarded in the water.



📍 Italy, Europe

PERFECT ITALIAN SUNFLOWER BLOOM

In line with our **JOIN** Protecting Nature initiative, Team Teleflex Italy were gifted sunflower seeds from a local nature organization to plant at home. Sunflowers are an important plant for our environment as they provide the soil with essential nutrients and also help feed our pollinators.



📍 South Africa, Africa

KEEPING OUR BEACHES CLEAN

Team Teleflex South Africa organized a beach clean in Cape Town to help reduce local plastic pollution and raise community awareness about the issue of marine microplastic debris. During this event, the team collected plastic debris and other litter found on the beach and in the water.



📍 France, Europe

MAKING AN IMPACT WITH ECO EDUCATION

Team Teleflex France distributed eco-friendly bags of stationery made solely with recycled and reusable materials to employees. Along with the gifts, the team also held an education session on eco-responsibility to educate our employees on ways they can make changes to help reduce impact on the environment.



📍 South Korea, Asia

PLOGGING - THE PERFECT EXERCISE

Team Teleflex South Korea organized a 'plogging' event where the team jogged around their local river park while also picking up any debris that had been left by the riverbed. The goal was to help reduce the impact on wildlife and water pollution in their local area.



📍 Pennsylvania, USA

A DIVERSE HABITAT FOR LOCAL WILDLIFE

The Total Rewards team, based out of Wayne, Pennsylvania, partnered with a local national park to plant trees and introduce more native flora to the area. The team was able to plant dozens of saplings that will grow and fill out over years, creating a more diverse habitat for the local wildlife and a natural sound barrier from a local highway.



📍 India, Asia

SEEING PROGRESS IN ACTION

Team Teleflex India visited a local park in Bengaluru where they cleaned the site of weeds and other debris. While at the site, the team noted progress from a previous project in 2019, during which Teleflex employees worked with a local NGO and Bengaluru residents to plant saplings using Miyawaki, a Japanese technique where you plant saplings very close to each other. This way, the saplings complement each other and help each other grow into a forest. The team were very proud when they returned to the site this year to see how much the trees had grown.



FOR THE PEOPLE

Teleflex employees are united by our purpose to improve the health and quality of people's lives. This common goal and sense of purpose is evident in our everyday jobs and beyond.

Through volunteerism, donations and other efforts of community support, our employees demonstrate their motivation and compassion to make a difference at work and in the communities in which we live and work.



📍 Markham, Canada

MAKING A DIFFERENCE

Team Teleflex Markham held their annual toy drive in aid of a local community service organization dedicated to helping young people in need. The team collected toys and essential goods and donated them to local children during the holidays. A monetary donation was also given to the organization to help them facilitate their charitable efforts.



📍 New Hampshire, USA

HOLIDAY HUNGER DRIVE

Team Teleflex Jaffrey held their annual food drive in aid of a local food pantry. The food and money donated by our employees went towards helping families in need, senior citizens and veterans in the local area during the holiday season.



📍 New Hampshire, USA

IT'S A WONDERFUL TOY STORY

Team Teleflex Jaffrey organized a holiday toy drive to aid a local charitable organization that cares for marine families and children in need. All of the toys donated were gifted to less fortunate children and children of marine families during the holiday season.



📍 Georgia, USA

HOPE FOR THE HOLIDAYS TOY DRIVE

Team Teleflex OEM Trenton participated in their local Annual Holidays Parade festivities and Hope for the Holidays Toy Drive. The event was in aid of local families in need. The team donated a collection of toys for the children and sponsored a free booth to be pictured with Santa Clause.



📍 Spain, Europe

WORKING TOWARDS A BETTER WORLD

Team Teleflex Iberia recently collaborated with a local non-profit organization that promotes and accelerates social change towards a better world through education and awareness of the significant challenges of our time. The team donated textbooks and school materials to students from families with financial difficulties in the local area.



📍 Spain, Europe

RUNNING FOR SIERRA LEONE

Our employees in Iberia took part in a team charity race event in aid of Sierra Leone. The monetary donation went towards educating the people in Sierra Leone on the basics of farming to improve their general health status by enhancing the nutritional status of locals.



📍 Singapore, Southeast Asia

SUPPORTING A CLEAN WATER SUPPLY

Team Teleflex Singapore collaborated with a local charity to build water filtration systems, which are to be donated to people in the area who do not have access to safe drinking water. The water filtration systems are compact and portable and are designed to enable emergency crews to respond quickly to natural disasters and help prevent avoidable disease outbreaks during such circumstances.



📍 Pennsylvania, USA

OPERATION GRATITUDE

Team Teleflex Wayne partnered with Operation Gratitude in their Halloween Candy Give Back Program. Excess candy from Halloween was collected throughout the office and then donations were shipped to First Responder, Military, and Veteran heroes.



JOIN CHAMPIONS FROM AROUND THE WORLD

Our **JOIN** Champions are individuals in each of our regional offices and facilities that are dedicated to leading our local initiatives. They represent the employees at their sites and assist in the coordination of employee-driven initiatives that are focused on volunteer activities in the community, wellbeing activities for our employees and activities that focus on the sustainability of our planet.

Thank you to our **JOIN** Champions past and present that have made a difference to Teleflex and to the communities in which we live and work.





MEET OUR
LOCAL
AMERICAS
CHAMPIONS

Canada	Markham, Ontario	Theresa Elvins & Marie-Claire Sherlock
Mexico	Nuevo Laredo	Victor Venadero
United States	Asheboro, North Carolina	Ainsley Royals
United States	Coventry, Connecticut	Sruthi Kayethi
United States	Jaffrey, New Hampshire	Hayley Guyette
United States	Maple Grove, Minnesota	Ary Wilmes
United States	Morrisville, North Carolina	Allyssa DeLano & Bettina Knight
United States	Olive Branch, Mississippi	Rachel Rousseau & Shandrea Hurns
United States	Plymouth, Minnesota	Jessica Oberle
United States	Trenton, Georgia	Holly Moore
United States	Wyomissing, Pennsylvania	Jasmin Patel
United States	Wayne, Pennsylvania	Alexa Crowl

The Americas JOIN Regional Champion	Paige Ingelsby
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MEET OUR LOCAL APAC CHAMPIONS

Australia/New Zealand

Sydney

Michael Alexander

China

Shanghai

Sophie Xin

India

Bengaluru

Sharvani U

Japan

Tokyo

Tomiko Tateno & Sho Ogiara

SEA

Singapore

Benjamin Ho

South Korea

Seoul

Chloe Im & Becca Kim

India

Chandigarh

Aman Chopra

India

Pondicherry

Mohanaraj D & Vasudevan D

Malaysia

Kamunting

Bte Che'ni Hasniza & Rahidah Binti Mohamed Yusoff

Malaysia

Kulim

Sharifah Shafini Binti Tungku Syed Petra
& Muniandy AL Songappen

APAC JOIN Regional Champion

M.R. Murugesan



MEET OUR LOCAL EMEA CHAMPIONS

Austria	Vienna	Elisabeth Pagany
Belguim	Brussels	Kim Hofman
Czech	Hradec	Stepanka Soukupova
Czech	Zdar	Marie Simonova
Czech	Piestany	Erika Mikolasikova
France	Le Faget	Andre Gaetane, Lucile Petitjean & Nathalie Plet
Germany	Fellbach	Max Heubach
Greece	Athens	Sofia Karamitrou
Holland	Vianen	Debbie Kooiman & Kim Hofman
Iberia	Madrid	Susana Fernandez
Ireland	Athlone	Miriam Doolan
Ireland	Limerick	Kevin O'Connor & Hannah Kirby
Italy	Rome	Celeste Barboglio
Italy	Varedo	Alessandra Chignoli
Poland	Warsaw	Inga Oesterle
Czech Republic	Hradec	Stepanka Soukupova
Czech Republic	Zdar	Marie Simonova
South Africa	Johannesburg & Cape Town	Fundisiwe Zulu

EMEA JOIN Regional Champion

Susana Fernandez

LOOKING TO THE FUTURE

Through **JOIN**, our employees can create and organize initiatives and events to help support the people in their communities who need it the most. To drive this employee-driven initiative into the future, our **JOIN** Steering Committee, along with support from our executive sponsors, has repositioned our 2022 **JOIN** strategy into four core pillars. These pillars represent the areas which are most meaningful and supportive to our employees.

Starting in 2022, our **JOIN** program will focus on four key pillars: Health, Volunteering, Community Support and Local Initiatives.





VOLUNTEERING

Through our Volunteering pillar, we hope to drive our activities to support charitable organizations close to the hearts of our employees in the form of volunteering hours and charitable donations.



HEALTH

Our Health pillar focuses on Teleflex's place as a stakeholder in community healthcare to actively support the health and quality of people's lives. Some initiatives supported by our Health Pillar are employee mental health awareness, blood donations, internal training on healthcare needs and partnering with our communities in supporting local healthcare needs.



COMMUNITY SUPPORT

Our Community Support pillar shines a light on the local communities of our sites worldwide. Through global and regional partnerships with local organizations, we work closely to identify community needs and provide support wherever possible.



LOCAL INITIATIVES

The Local Initiatives pillar focuses on site-specific **JOIN** activities. Our steering committee supports our local **JOIN** champions in their efforts to organize **JOIN** events by providing communication and reporting tools to ensure there is large engagement in **JOIN** activities throughout all our sites worldwide.

